

1.4.2 – Personnel Involvement

Parks & Recreation Staff Input

The Parks and Recreation Director holds weekly staff meetings for Supervisory and key staff. Those positions include: Director of Parks and Recreation, Recreation Superintendent, Parks Superintendent, Building & Maintenance Superintendent, Facility Manager, Administrative Support Supervisor, Athletic Supervisor, Special Projects Coordinator, and Special Events Coordinator.

- During these staff meetings, all in attendance have multiple opportunities to provide input on all Parks and Recreation related topics.
- Each Supervisor meets with their employees and shares information discussed on the Management level. Employees are given the opportunity to ask any questions and provide input on a variety of topics. During the staff meetings, employees can brainstorm on any programs and problems.
- All employees that coordinate programs can submit an evaluation of their program, once completed to provide comments on how the programs can be adapted and improved.
- The Director of Parks and Recreation holds quarterly meetings to discuss timely issues with all staff. Staff can provide input during the meetings.
- All staff can meet with the Director of Parks and Recreation to discuss any issues or concerns they may have.
- From time to time, employees are given surveys to provide anonymous input.
- Supervisors meet with staff to discuss annual goals and objectives and how they will be implemented. Supervisors share goals with staff at division meetings.